



## BULLYING

Bullying is an act of aggression, causing embarrassment, pain or discomfort to someone. It may include the use of force, threat, sabotage, humiliation, and intimidation.

Bullying Examples Include:

- Physical violence such as hitting, pushing or spitting at another person.
- Interfering with another person's property, by stealing, hiding or damaging it.
- Using offensive names when addressing another people.
- Teasing or spreading rumors about another person and/or his/her family.
- Belittling another people's abilities and achievements.
- Writing offensive notes or graffiti about another person.
- Ridiculing another person's appearance, way of speaking, or personal manners.
- Misusing technology (internet or cell phones) to hurt or humiliate another person.

Milwaukee Fashion Week is completely opposed to bullying and will not tolerate it. It is entirely contrary to the values and principles we work and live by. All participants of the community have a right to work, volunteer, or simply be, in a secure and caring environment. Such participants also have a responsibility to contribute, in whatever way they can, to the protection and maintenance of such an environment.

We encourage victims of bullying, while in the presence of Milwaukee Fashion Week, to seek out an MFW staff member so we can investigate the issue at hand.

People who perform the acts of bullying, while in the presence of Milwaukee Fashion Week, may be banned permanently from future participation and/or attendance.

Our anti-bullying policy expresses our commitment to maintain an environment that's free of such mistreatment and unwelcomed behavior.